Disability

Do you need to apply for disability? There are multiple types of disability that Slocum can process for you, including: FMLA, Oregon FMLA, Oregon Paid Leave, Short Term Disability and ADA.

- FMLA Family and medical Leave Act forms are issued by the government. It is a program that protects your job if you have a serious health condition as identified by a doctor. There is a \$25 fee that must be paid prior to these forms being processed.
- OFLA (Oregon Family Leave Act) This a protection from the state of Oregon that protects your job if you have a serious health condition. It is not the same as Oregon Paid Leave. There is a \$25 fee that must be paid prior to these forms being processed.
- Oregon Paid Leave Oregon Paid Leave also protects your job if you have a serious health condition but allows the employee to file for some reimbursement from an account managed by the state. There is a \$25 fee that must be paid prior to these forms being processed.
- Short Term Disability Short Term Disability forms are for the patients that have short term disability policies. They are generally from an insurance company. They will replace a portion of the patient's income that is lost due to not working. There is a \$25 fee that must be paid prior to these forms being processed.
- ADA Forms This is a work accommodation form issued by the patient's employer. There is a \$25 fee that must be paid prior to these forms being processed.

All forms must be attained through either your employer, insurance company or the government/state. Slocum cannot supply these forms to you. Forms can be submitted via email at disability@slocumcenter.com, faxed to (541) 743-2526, in person at the Information Desk or mailed to 55 Coburg Road, Eugene, OR 97401.

All forms submitted must include our information sheet with them or they will not be processed. You can find this form on our website under the patient forms section.

All fees must be paid prior to Slocum starting the process of completing the disability forms.

There is a \$25 fee for each document submitted to Slocum to process, we do not charge for extensions or updates to the forms if they are form the same surgery and entity. Forms that do not require a fee are: Return to work, handicap parking permits and workers compensation.

All forms require 7-10 business days for completion, we cannot accommodate request to expedite. To avoid delays please ensure that all paperwork is filled in completely, any authorizations have been signed and that all fees have been paid.

Slocum does not handle long term or permanent disability forms.

Slocum's disability department can be reached by emailing us at <u>disability@slocumcenter.com</u> or callings us at (541) 743-2572. Calls and emails will be returned within 72 hours.